

AmeriCorps Member – Construction Associate, HFH of Douglas County

Living Allowance: \$17,000

Start Date: Friday, October 1, 2021

Education Award: \$6,345

End Date: Friday, August 26, 2022

Reports to: Construction Site Supervisor,
National Service Program
Manager

Schedule: Monday-Friday

additional benefits

In addition to the living allowance and Segal Education Award, members receive a \$35/month cell phone allowance, \$200 boot and tool allowance, health insurance, and may have access to childcare reimbursement and a potential affordable housing option (\$200/month). Additionally, members receive extensive training and professional development opportunities.

position summary

The Construction Associate provides direct support to site supervisors, construction volunteers, and Habitat homebuyers in building and rehabilitating Habitat Homes.

essential responsibilities

- Provide support to construction site supervisor
 - Assist site supervisor with preparing the site for daily construction activities
 - Review plans with site supervisor to determine required materials and tools
 - Retrieve appropriate quantities of correct materials and tools from the warehouse or other site and transport to the designated site, entering appropriate information in Warehouse Inventory database
 - Purchase materials and tools from local retailers when necessary, transporting to the site, completing appropriate paperwork associated with purchases
 - Perform various construction tasks as assigned by site supervisor, while building cooperatively with volunteers and homebuyers
- Facilitate on-site educational activities with volunteers
 - Share background information on affordable housing and civic engagement
 - Answer questions related to Habitat for Humanity and affordable housing
- As needed and assigned, lead crews of volunteers and homebuyers on the construction site
 - Communicate assignments to volunteers and homebuyers
 - Teach appropriate use of materials and tools to volunteers and homebuyers
 - Answer questions about assignments and provide feedback
- Participate in AmeriCorps-related activities as assigned
 - Attend orientation at beginning of service
 - Attend AmeriCorps civic engagement retreats and team meetings
 - Participate in scheduled affiliate, program and statewide AmeriCorps events
- Complete administrative responsibilities
 - Check and respond to emails daily
 - Submit expense reports from items purchased

essential qualifications

- 18 years of age or older
- A U.S. Citizen or U.S. National or a lawful permanent resident
- High school diploma or GED but Bachelor's degree preferred
- Not served two terms of service within AmeriCorps already (with some exceptions)
- Possess a valid driver's license with a good driving record

- Successfully pass background, sex offender and FBI fingerprint checks
- Must submit contact information for one professional reference

knowledge, skills and abilities

- Ability to learn and apply construction terminology, tool and material-usage and general techniques
- Good oral and written communication skills
- Ability to make routine decisions and problem-solve
- Adaptable & flexible regarding communication & work styles, work assignments & service hours
- Perform and solve basic math calculations and problems
- Ability to work independently or in a group
- Prior volunteer experience preferred

essential physical requirements

- Stand and walk for the majority of a day, usually on uneven surfaces
- Climb ladders and scaffolding and use stairs and ramps
- Bend, lift, grasp, reach, push, and pull materials and tools to move them into and out of vehicles
- Give and receive detailed information through verbal communication
- Periodically lift and move loads up to 50 pounds
- Independently operate a motor vehicle
- Must wear appropriate safety equipment and clothing

service environment

The majority of service is performed outside on construction sites, either new-build or building rehabilitation with exposure to dirt, dust, dampness, construction debris, extreme temperatures, warehouse and construction noises and fumes and odors from construction materials. Basic and power construction tools, such as: hammer, wrench, screw drivers, utility knife, tape measure, scissors, drill, reciprocating saw, etc.

affirmative action and equal opportunity employer

The Minnesota Habitat for Humanity AmeriCorps Program will take Affirmative Action to ensure that all employment practices are free of discrimination. Such employment practices include, but are not limited to, the following: recruitment, employment advertising, selection, hiring, upgrading, promotion, demotion, transfer, layoff, disciplinary action, termination, rates of pay or other forms of compensation, and selection for training and apprenticeship opportunities. Reasonable accommodations will be made for qualified individuals with known disabilities for interviews and for service positions. The Minnesota Habitat for Humanity AmeriCorps Program strives to engage men and women from a wide variety of cultures, races, educational backgrounds, socioeconomic statuses, ages and abilities.

To apply, please submit your resume by email to AmeriCorpsProgram@tchabitat.org