** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

2023 A For the 2022 calendar year, or tax year beginning JUL 1, 2022 and ending JUN Check if applicable: C Name of organization D Employer identification number Address change HFH OF DOUGLAS COUNTY, MINNESOTA, Name change 41-1869669 Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ termin-ated 1211 N NOKOMIS NE (320)762-4255 $\overline{3,737,711}$ City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return 56308 ALEXANDRIA, MN H(a) Is this a group return Applica-tion pending F Name and address of principal officer: LORI ANDERSON for subordinates? Yes X No SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: \mathbf{X} 501(c)(3) $\mathbf{\Box}$ 501(c) (527 (insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.HFHDOUGLASCOUNTY.ORG **H(c)** Group exemption number K Form of organization: X Corporation Association Other Year of formation: 1997 **M** State of legal domicile: **MN** ☐ Trust Part I Summary Briefly describe the organization's mission or most significant activities: HABITAT FOR HUMANITY BRINGS **Activities & Governance** PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES AND HOPE. if the organization discontinued its operations or disposed of more than 25% of its net assets. 12 3 Number of voting members of the governing body (Part VI, line 1a) 12 Number of independent voting members of the governing body (Part VI, line 1b) 4 15 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 760 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Prior Year Current Year** 985,928. 1,529,125. Contributions and grants (Part VIII, line 1h) 8 Revenue ,291,505. 1,796,124. Program service revenue (Part VIII, line 2g) 528. 1,611. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -27,918.-20,201. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 3,306,659. 2,250,043. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 626,200. 667,458. 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,430,292. 2,201,959. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,056,492. 2,869,417. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 193,551. 437,242. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 29 3,434,946. 3,963,046. Total assets (Part X, line 16) 371,167. 462,025 21 Total liabilities (Part X, line 26) 三年 063,779. 501,021 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. ori anderson Signature of Actiner BD4B8. Date Sign EXECUTIVE DIRECTOR LORI ANDERSON, Here Type or print name and title Date PTIN Preparer's signature Print/Type preparer's name 10/16/23 self-employed P01690179 JASON NEUMANN, CPA JASON NEUMANN, CPA Paid Firm's EIN 41-0746749Firm's name CLIFTONLARSONALLEN LLP Preparer Firm's address 4150 2ND STREET SOUTH, SUITE Use Only Phone no. 320-203-5500 ST. CLOUD, MN 56301 X Yes May the IRS discuss this return with the preparer shown above? See instructions No

Form	990 (2022) HFH OF DOUGLAS COUNTY, MINNESOTA, INC 41-1869669 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
-	SEEKING TO PUT GOD'S LOVE INTO ACTION, HABITAT FOR HUMANITY BRING
	PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES, AND HOPE TO REALIZE OUR
	VISION OF A WORLD WHERE EVERYONE HAS A DECENT PLACE TO LIVE. HABITAT
	FOR HUMANITY OF DOUGLAS COUNTY, MINNESOTA ADHERES TO A STRICT
	Did the organization undertake any significant program services during the year which were not listed on the
2	
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ $2,779,935$. including grants of \$) (Revenue \$ $1,796,124$.
	FAMILIES IN NEED OF A DECENT PLACE TO LIVE, BUILD SAFE AND AFFORDABLE
	HOMES IN PARTNERSHIP WITH US. HABITAT HOUSES ARE MODESTLY SIZED. THEY
	ARE LARGE ENOUGH FOR THE HOMEOWNER FAMILY'S NEEDS, BUT SMALL ENOUGH TO
	KEEP CONSTRUCTION AND MAINTENANCE COSTS AFFORDABLE. BY USING THE LABOR
	OF VOLUNTEERS AND PROSPECTIVE HOMEOWNERS, EMPLOYING EFFICIENT BUILDING
	METHODS, KEEPING HOUSE SIZES MODEST, USING DONATED CONSTRUCTION
	MATERIALS AND APPLIANCES, AND ISSUING NO-PROFIT LOANS, HABITAT MAKES
	ITS HOUSES AFFORDABLE FOR LOW-INCOME FAMILIES TO PURCHASE. AFFORDABLE
	HOMEOWNERSHIP HELPS CREATE THE CONDITIONS THAT FREE FAMILIES FROM
	INSTABILITY, STRESS AND FEAR AND ENCOURAGE SELF-RELIANCE AND
	CONFIDENCE. STUDIES SHOW THAT STRONG AND STABLE HOUSEHOLDS ARE
	FOUNDATIONAL TO CHILD DEVELOPMENT AND GROWTH. WHEN A HOME FOSTERS
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$
	/ (State of the state of the st
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 2,779,935.

Form 990 (2022)

HFH OF DOUGLAS COUNTY, MINNESOTA, INC

41-1869669

Page 3

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	_X_	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			37
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	4.0		Х
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Λ
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		Х
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		- 23
18		18	Х	
19	1c and 8a? If "Yes," complete Schedule G, Part II	10	- 41	
ı	,	19		Х
20a	complete Schedule G, Part III	20a		X
zua b		20a		
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		х

Pai	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		1.00	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	· ·	23		X
04.5	Schedule J	23		1
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			x
	Schedule K. If "No," go to line 25a	24a		┝≏
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		├
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00		30		X
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32	, ,	32		X
22	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		1
33		22		X
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			x
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			37
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
De	Note: All Form 990 filers are required to complete Schedule 0 't V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	_		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	1	1

Form **990** (2022)

Form 990 (2022)

HFH OF DOUGLAS COUNTY, MINNESOTA, INC

41-1869669

Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2h X Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? Х 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand X **14a** Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? Х 15 If "Yes." see the instructions and file Form 4720. Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? 17

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Form **990** (2022)

If "Yes," complete Form 6069.

Form 990 (2022) HFH OF DOUGLAS COUNTY, MINNESOTA, INC 41-1869669

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 12			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	This couldn't requests information assets policion for required by the internal restorate code.		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MN			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.	• •		
	X Own website Another's website X Upon request X Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	NICOLE OLSON - (320)762-4255			
	1211 N NOKOMIS NE, ALEXANDRIA, MN 56308			

Form **990** (2022)

Form 990 (2022) HFH OF DOUGLAS COUNTY, MINNESOTA, INC 41-1869669 Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	l					<u>lour</u>	(D)	(E)	(F)
Name and title	Average		(do not check more than one 1			Reportable	Reportable	Estimated		
	hours per week				compensation from	compensation from related	amount of other			
	(list any	ctor						the	organizations	compensation
	hours for	or dire	a.			rted		organization	(W-2/1099-MISC/	from the
	related	stee	truste		9	bens		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tru	ional		ploye	t com	١.	1099-NEC)		and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) LORI ANDERSON	40.00									
EXECUTIVE DIRECTOR				Х				75,494.	0.	28,806.
(2) BROOKE ZABEL	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(3) TONY LOOSBROCK	1.00									
VICE PRESIDENT/TREASURER		Х		Х				0.	0.	0.
(4) ANGELA KREBS	1.00									
SECRETARY		Х		Х				0.	0.	0.
(5) TOM KLEMENHAGEN	1.00									
MEMBER		Х						0.	0.	0.
(6) SCOTT KLUVER	1.00									
MEMBER		Х						0.	0.	0.
(7) STEPHANIE LUCY	1.00									
MEMBER		Х						0.	0.	0.
(8) ERIN MCCOY	1.00									
MEMBER		Х						0.	0.	0.
(9) SANDY SUSAG	1.00									
MEMBER		Х						0.	0.	0.
(10) KEVIN TAYLOR	1.00									
MEMBER		Х						0.	0.	0.
(11) CARMON WATKINS	1.00									
MEMBER		Х						0.	0.	0.
(12) RICK SANSTED	1.00									_
MEMBER		Х						0.	0.	0.
(13) JEFF HOHN	1.00	J								_
MEMBER		Х						0.	0.	0.
		1								
		<u> </u>		<u> </u>						
		-								
	1							<u> </u>		

Form **990** (2022)

HFH OF DOUGLAS COUNTY, MINNESOTA, INC 41-1869669 Page 8 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (D) (E) (F) Position Average Name and title Reportable Reportable **Estimated** (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations ndividual trustee or director the compensation hours for organization (W-2/1099-MISC/ from the Highest compensated related nstitutional trustee (W-2/1099-MISC/ 1099-NEC) organization organizations ey employee 1099-NEC) and related below organizations line) ,494. 1b Subtotal 0. 0. c Total from continuation sheets to Part VII, Section A 494. 0. 28.806 d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 0 compensation from the organization Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on Х 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Description of services Name and business address Compensation SIMONSON LUMBER 1802 FILLMORE ST, ALEXANDRIA, MN 56308 BUILDING MATERIALS 183,152. BITZAN OHREN MASONRY 123,341. 5096 COUNTY RD 82 NW, ALEXANDRIA, MN 56308 CONCRETE

Form **990** (2022)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Form 990 (2022) HFH OF DOUGLAS COUNTY, MINNESOTA, INC 41-1869669 Page 9

Pai	LVI							
		Check if Schedule O	contains a response of	or note to any lin	e in this Part VIII (A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
					Total revenue		business revenue	from tax under
								sections 512 - 514
ts ts	1 a	Federated campaigns	1a					
ran	ŀ	Membership dues	1b					
E, G		Fundraising events	1c	137,250.				
ifts ar A			1d					
Contributions, Gifts, Grants and Other Similar Amounts		e Government grants (contri						
Sis		All other contributions, gifts,						
uti her		similar amounts not included	• '	391,875.				
Q E			lines 1a-1f	912,886.				
no.					1,529,125.			
OB		I IOIAI. AUU IIIIES TA-11		Business Code	1,323,1236			
		SALE OF HOMES			1,024,161.	1 024 161		
ice	2 6							
Program Service Revenue	ŀ	ASSUMED MTG I		531390	591,957.			
n S en	•	DISCOUNTS OF	MORTGAGES	531390	180,006.	180,006.		
ran 3ev	•	d						
og F	•	e						
٩	1	f All other program service						
		g Total. Add lines 2a-2f			1,796,124.			
	3	Investment income (include	ding dividends, intere	st, and				
		other similar amounts)			1,611.			1,611.
	4	Income from investment of	of tax-exempt bond p	roceeds				
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents	6a					
	ŀ	Less: rental expenses	6b					
	(Rental income or (loss)	6c					
		d Net rental income or (loss))					
	7 a	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	7a					
	ŀ	b Less: cost or other basis						
<u>o</u>		and sales expenses	7b					
enc		Gain or (loss)	7c					
Revenue		d Net gain or (loss)						
er F		a Gross income from fundraising						
ğ	٠.	including \$ 137						
		contributions reported on						
		Part IV, line 18		0.				
		b Less: direct expenses		20,201.				
		Net income or (loss) from			-20,201.			-20,201.
		a Gross income from gamin	, <u> </u>					
	٠.	Part IV, line 19	•					
		b Less: direct expenses						
		Net income or (loss) from						
	10 6	a Gross sales of inventory, I	l l	410,851.				
		and allowances		410,851.				
				•	0.			
-+	•	Net income or (loss) from	saids of inventory	Business Code				
ns	11 -	a		Submissi Code				
eo Teo	11 a							
ilar		·						
Miscellaneous Revenue		All other revenue						
Ξ		d All other revenuee Total. Add lines 11a-11d						
	12	Total revenue. See instruction			3,306,659.	1 796 124	0.	-18,590.
	14	iolai ieveliue. See iiisli üüllü	دار		-,,	r,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ı •	,

Form 990 (2022) HFH OF DOUGLAS COUNTY, MINNESOTA, INC

41-1869669

Page 10

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 73,300. 9,773. 97,733. 14,660. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 474,324. 454,950. 14,972. 4,402. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 45,877. 2,691. 5,625. 54,193. Other employee benefits 9 41,208. 34,885. 4,277. 2,046. 10 Payroll taxes 11 Fees for services (nonemployees): Management 2,185. 2,185. Legal 12,537. 12,537. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 1,998. 10,803. 8,805. column (A), amount, list line 11g expenses on Sch O.) 33,688. 33,688. Advertising and promotion 12 144,026. 134,099. 4,615. 5,312 Office expenses 13 Information technology 14 15 Royalties 41,944. 41,944. 16 Occupancy 6,763. 6,763. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 9,780. 9,780. Conferences, conventions, and meetings 19 8.231. 8.231. 20 Payments to affiliates 26,207. 26,207. 21 62,701. 58,312. 3,135. 1,254. Depreciation, depletion, and amortization 22 36,583. 36,583. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 977,656. 977,656. CONSTRUCTION COSTS DISCOUNTS OF MORTGAGES 436,956. 436,956. 381,593. 381,593. DONATED GOODS 10,306. 10,306. PURCHASED PRODUCT e All other expenses 2,869,417. 2,779,935. 62,006. 27,476. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form 990 (2022)

Check here

if following SOP 98-2 (ASC 958-720)

Form 990 (2022) Part X Balance Sheet

HFH OF DOUGLAS COUNTY, MINNESOTA, INC

41-1869669 Page 11

Pari	LA	Dalance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,312,840.	1	1,492,567
	2	Savings and temporary cash investments	100,004.	2	100,078
	3	Pledges and grants receivable, net	26,137.	3	120,518
	4	Accounts receivable, net	4,500.	4	2,145
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net	295,603.	7	632,240
Assets	8	Inventories for sale or use	629,397.	8	619,057
₹	9	Prepaid expenses and deferred charges	11,469.	9	537
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 1,386,553.			
	b	Less: accumulated depreciation 10b 390,649.	1,054,996.	10c	995,904
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	2 121 215	15	2 2 5 2 4 5
	16	Total assets. Add lines 1 through 15 (must equal line 33)	3,434,946.	16	3,963,046
	17	Accounts payable and accrued expenses	102,104.	17	110,743
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
<u>a</u>		controlled entity or family member of any of these persons	260 062	22	251 202
- │	23	Secured mortgages and notes payable to unrelated third parties	269,063.	23	351,282
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	371,167.	25	462,025
+	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here	3/1,10/.	26	402,023
g					
9	07	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions	3,054,049.	27	3,441,021
ala	27		9,730.	28	60,000
8 8	28	Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here	7,750.	20	00,000
ַבַּ					
ō	29	and complete lines 29 through 33. Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	3,063,779.	32	3,501,021
Z	33	Total liabilities and net assets/fund balances	3,434,946.	33	3,963,046
	55	Total habilitios and flot assets/fund balances	2,121,310.	00	Form 990 (202)

Form **990** (2022)

Forn	1990 (2022) HFH OF DOUGLAS COUNTY, MINNESOTA, INC	41-1869	9669	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		3,306		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,869),4:	<u> 17.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	43	7,2	42.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,063	3,7'	79.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	3,501	L,0:	<u>21.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ed audit			
	an analita annalaire mbro an Cabadula O and dasariba anno stana taluan ta madana annala andita		OI-		l

232012 12-13-22

Form **990** (2022)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

HFH OF DOUGLAS COUNTY, MINNESOTA 41-1869669 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions)) Total

41-1869669 Page 2 HFH OF DOUGLAS COUNTY, MINNESOTA, INC Schedule A (Form 990) 2022

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		·				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	(4) = 0 + 0	(2) 20 10	(0) = 0 = 0	(4) 202 :	(0) = 0 = 1	(1) 10101
•	membership fees received. (Do not						
	include any "unusual grants.")	705,241.	794,968.	1302803.	985,928.	1529125.	5318065.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	705,241.	794,968.	1302803.	985,928.	1529125.	5318065.
	The portion of total contributions		·				
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						303,559.
6	Public support. Subtract line 5 from line 4.						5014506.
	tion B. Total Support						30213001
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	705,241.	794,968.	1302803.	985,928.	1529125.	5318065.
	Gross income from interest,	70372111	73173000	13020031	30373201	13231231	33100031
o	dividends, payments received on						
	· • •						
	securities loans, rents, royalties,	1,055.	546.	306.	528.	1,611.	4,046.
0	and income from similar sources	1,055.	240.	300•	320•	1,011.	4,040.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						5322111.
	Total support. Add lines 7 through 10		`			10 7	,271,006.
	Gross receipts from related activities,					•	,2/1,000.
13	First 5 years. If the Form 990 is for the	•		•			
Sac	organization, check this box and storetion C. Computation of Publi		centage				
				aluma (f)		14	94.22 %
	Public support percentage for 2022 (li					15	
	Public support percentage from 2021					<u> </u>	
Ioa	33 1/3% support test - 2022. If the containing and life is						
L	stop here. The organization qualifies						
D	33 1/3% support test - 2021. If the c	-					
47-	and stop here. The organization qual						
1/a	10% -facts-and-circumstances test						
	and if the organization meets the facts					VI now the organiz	ation
	meets the facts-and-circumstances te						
b	10% -facts-and-circumstances test	_					10% or
	more, and if the organization meets the				•		
	organization meets the facts-and-circu			•			
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	ı, 16b, 17a, or 17b	, check this box ar		(Form 000) 2022

Schedule A (Form 990) 2022

HFH OF DOUGLAS COUNTY, MINNESOTA, INC 41-186<u>9669 Page 3</u> Schedule A (Form 990) 2022

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed be Section A. Public Support	elow, please comp	Diete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and	(4) 20:0	(3) = 3 · 3	(6) 2020	(4,7 = 3 = 1	(0) = 0 = 0	(1)
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support				_		
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included on line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
	o organization's fi	rat accord third	formeth or fifth town	l	-01(a)(2) arganizatio	
14 First 5 years. If the Form 990 is for the	· ·					· —
check this box and stop here Section C. Computation of Publi						
15 Public support percentage for 2022 (I			column (fl)		15	%
16 Public support percentage from 2021					16	//
Section D. Computation of Inves					<u>, .~ , </u>	70
17 Investment income percentage for 20			ne 13. column (f))		17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2022. If the						
more than 33 1/3%, check this box ar						
b 33 1/3% support tests - 2021. If the						
line 18 is not more than 33 1/3%, che						

232023 12-09-22

Schedule A (Form 990) 2022

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	_		
	2		
	За		
	3b		
	3c		
	40		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10a		
	401-		
مارر	10b	n 990)	2022

41-1869669 Page 4

232024 12-09-22

Schedule A (Form 990) 2022

	dule A (Form 990) 2022 HFH OF DOUGLAS COUNTY, MINNESOTA, INC 41-18	<u>6966</u> :	9 Pa	age 5
Pai	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	110
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	·			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			
			Yes	No
4	Did the examination provide to each of its supported examinations, by the last day of the fifth month of the		162	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
800	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in.	struction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b				
	of its supported organizations? If IIVos II describe in Part VI the vale placed by the exemination in this vacced	3h		

	dule A (Form 990) 2022 HFH OF DOUGLAS COUNTY,			41-1869669 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on	Nov. 20, 1970 (<i>explain</i>	in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
_5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrat	ted Type III supporting o	rganization (see

Schedule A (Form 990) 2022

instructions).

41-1869669 Page 7 HFH OF DOUGLAS COUNTY, MINNESOTA, INC Schedule A (Form 990) 2022 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2022 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Amount for 2022 Pre-2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 **a** From 2017 **b** From 2018 c From 2019 **d** From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3i and 4c. 8 Breakdown of line 7: a Excess from 2018 **b** Excess from 2019 c Excess from 2020 d Excess from 2021

Schedule A (Form 990) 2022

e Excess from 2022

Schedule A	(Form 990) 2022	HFH	OF	DOUGLAS	COUNTY,	MINNESOTA,	INC	41-1869669	Page 8
Part VI	Supplemental Info Part IV, Section A, lines	rmation.	Prov	vide the explana	ations required	by Part II, line 10; Part	II, line 17a oi	17b; Part III, line 12;	
	Part IV, Section A, lines line 1; Part IV, Section I	1, 2, 3b, 3c	, 4b,	4c, 5a, 6, 9a, 9t	o, 9c, 11a, 11b,	, and 11c; Part IV, Sect	tion B, lines 1	and 2; Part IV, Section	C,
	Section D, lines 5, 6, an	d 8; and Pa	us, r rtV, S	Section E, lines	E, iiiies 10, ∠a, 2, 5, and 6. Als	so complete this part for	r any additio	nal information.	ιν,
	(See instructions.)					· · ·			
-									
-									
-									
<u></u>									

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Schedule B

Schedule of Contributors

(Form 990)

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

Employer identification number

HFH OF DOUGLAS COUNTY, MINNESOTA, INC 41-1869669

Organization type (check one):								
Filers of	:	Section:						
Form 990	0 or 990-EZ	X 501(c)(3) (enter number) organization						
		4947(a)(1) nonexempt charitable trust not treated as a private foundation						
		527 political organization						
Form 990)-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
	-	covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General	Rule							
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special l	Rules							
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.								
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$							
answer "	aution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must nswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify lat it doesn't meet the filing requirements of Schedule B (Form 990).							

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Page

Octroduc B (1 01111 330) (2022)	i agc		
Name of organization	Employer identification number		
HFH OF DOUGLAS COUNTY, MINNESOTA, INC	41-1869669		

Part I	Contributors (see instructions). Use duplicate copies of Part I if addi	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3			Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)

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Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Page

Name of organization	Employer identification number

HFH OF DOUGLAS COUNTY, MINNESOTA, INC

41-1869669

art II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	MATERIALS	_	
3			
		\$ 40,376.	03/01/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\$	

Page 4 Schedule B (Form 990) (2022) Name of organization **Employer identification number** 41-1869669 HFH OF DOUGLAS COUNTY, MINNESOTA, Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Name of the organization

HFH OF DOUGLAS COUNTY, MINNESOTA, INC

Employer identification number 41 – 1869669

Par	t I Organizations Maintaining Donor Advised		s or Accounts. Complete if the					
	organization answered "Yes" on Form 990, Part IV, line	e 6.						
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor adv	ised funds					
	are the organization's property, subject to the organization's exclusive legal control?							
6	Did the organization inform all grantees, donors, and donor ac							
	for charitable purposes and not for the benefit of the donor or							
Pai		ganization answered "Yes" on Form 990						
1	Purpose(s) of conservation easements held by the organization							
	Preservation of land for public use (for example, recreat	`	of a historically important land area					
	Protection of natural habitat	· —	of a certified historic structure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the forn	of a conservation easement on the last					
	day of the tax year.		Held at the End of the Tax Year					
а	Total number of conservation easements		2a					
b			<u> </u>					
c	Number of conservation easements on a certified historic stru							
q	Number of conservation easements included in (c) acquired a							
ŭ			2d					
3	Number of conservation easements modified, transferred, rele							
Ū	year	sacou, oxunguionou, or terminateu by tr	o organization daming the tax					
4	Number of states where property subject to conservation easi	ement is located						
5	Does the organization have a written policy regarding the peri		- •					
•	violations, and enforcement of the conservation easements it							
6	Staff and volunteer hours devoted to monitoring, inspecting, h							
•		Tanamig or trolament, and ermerening est	.co.ranon cacomonico acimig into year					
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conserv	ation easements during the year					
	Э,		,					
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	O(h)(4)(B)(i)					
		,						
9	In Part XIII, describe how the organization reports conservation							
	balance sheet, and include, if applicable, the text of the footne	•						
	organization's accounting for conservation easements.							
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or C	ther Similar Assets.					
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.						
1a	If the organization elected, as permitted under FASB ASC 958	B, not to report in its revenue statement	and balance sheet works					
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in	furtherance of public					
	service, provide in Part XIII the text of the footnote to its finan-		•					
b	If the organization elected, as permitted under FASB ASC 958	8, to report in its revenue statement and	balance sheet works of					
	art, historical treasures, or other similar assets held for public							
	provide the following amounts relating to these items:	, , , , , , , , , , , , , , , , , , , ,						
	(i) Revenue included on Form 990, Part VIII, line 1		\$					
2	If the organization received or held works of art, historical trea							
_	the following amounts required to be reported under FASB AS		3, p					
а	Revenue included on Form 990, Part VIII, line 1		\$					
	Assets included in Form 990, Part X							

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Schedule D (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

_		DOUGLAS CO							<u>69669</u>		ge 2
Par									(continu	ıed)	
3	Using the organization's acquisition, accessi	on, and other record	s, check a	any of the f	ollowing that	make si	gnificant ι	use of its			
	collection items (check all that apply):										
а	Public exhibition	C			nange progra						
b	Scholarly research	6	• C	ther							
С	Preservation for future generations										
4	Provide a description of the organization's co	· ·		-	-			se in Part	XIII.		
5	During the year, did the organization solicit o							_	٦.,		
Dor	to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or										
Fai	reported an amount on Form 990, Pa		ete if the o	organizatioi	n answered '	'Yes" on	Form 990	, Part IV, I	line 9, or		
		•	·								—
па	Is the organization an agent, trustee, custodi								٦ ٧		NI.
	on Form 990, Part X?								」Yes	Ш	No
D	If "Yes," explain the arrangement in Part XIII	and complete the to	llowing tai	bie:					Amount		
_	Designing helence						40		Amount		
	Beginning balance										
	Additions during the year										
f	Distributions during the year Ending balance										
) 2a	Did the organization include an amount on Fe								Yes		No
	If "Yes," explain the arrangement in Part XIII.						·y ·		_ 100	H	110
Par							0.				
	· ·	(a) Current year		ior year	(c) Two year			ears back	(e) Four y	ears b	ack
1a	Beginning of year balance	-									
b	Contributions										
С	Net investment earnings, gains, and losses										_
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g,	column (a)) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that	are held an	d administer	ed for the	е		_		
	organization by:								<u>'</u>	/es	No
	(i) Unrelated organizations								3a(i)	_	
	(ii) Related organizations								3a(ii)	_	
b	If "Yes" on line 3a(ii), are the related organiza								3b		
4 Par	Describe in Part XIII the intended uses of the		wment fu	nds.							
Fai	t VI Land, Buildings, and Equipm Complete if the organization answere		Dort IV	lino 11a C	00 Form 000	Dort V I	lino 10				
			i		1				(-I) D I-	1	—
	Description of property	(a) Cost or o		(b) Cost basis (I		ccumulate preciation	II	(d) Book	value	
	Land	- ` ` 	nont)		8,266.	uep	, colation		418	26	6
	Land	I			4,744.	3	311,5	17	523		
	Buildings		+	0.5	-,/==•		, <u></u> , J.	- / •		, 44	<u> </u>
	Leasehold improvements	I		1 3	3,543.		79,1	32.	5.4	,41	1.
	Equipment Other	I			- , - -		, , ,			,	<u>-•</u>
	. Add lines 1a through 1e. (Column (d) must e		Y column	(R) line 1/				$\overline{}$	995	, 90	4.
		audi i Ollii 330. Fall	7. COIGIIII		/					,	

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 HFH OF DOUGE Part VII Investments - Other Securities. Complete if the organization answered "Yes"		MINNESOTA, INC	41-1869669 Page 3
(a) Description of Security or Category (including name of security)	(b) Book value		n: Cost or end-of-year market value
(1) Financial derivatives	(-)	(0)	
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Part VIII Investments - Program Related. Complete if the organization answered "Yes"	on Form 000 Part IV I	no 11c. Soo Form 000. Part V	lino 12
(a) Description of investment	(b) Book value		n: Cost or end-of-year market value
	(b) Dook value	(C) MELIOU OI VAIUALIO	n. 503t of ond oryear market value
(1) (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Part IX Other Assets. Complete if the organization answered "Yes" (a)	on Form 990, Part IV, li Description	ne 11d. See Form 990, Part X,	line 15. (b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	15.)		
Complete if the organization answered "Yes"	on Form 990. Part IV li	ne 11e or 11f. See Form 990 F	Part X. line 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	,		
Liability for uncertain tax positions. In Part XIII, provide organization's liability for uncertain tax positions under			

232053 09-01-22

Schedule D (Form 990) 2022

Sche	edule D (Form 990) 2022 HFH OF DOUGLAS COUNTY, MIN				L869669	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With R	evenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.				
1	Total revenue, gains, and other support per audited financial statements			1	3,368,	846.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1				
а	Net unrealized gains (losses) on investments					
b	Donated services and use of facilities		41,986.			
С	Recoveries of prior year grants					
d	, , , , , , , , , , , , , , , , , , , ,	2d	20,201.			100
е	Add lines 2a through 2d			2e	62,	187.
3	Subtract line 2e from line 1			3	3,306,	659.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b			-		
b	,	4b				0
	Add lines 4a and 4b			4c	2 206	<u> </u>
5 D 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem	nonte With I	Evnoncoc nor E	5 cturn	3,306,	659.
Ра			Expenses per r	returi	1.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12			Г. Т	2 021	604
1	Total expenses and losses per audited financial statements			1	2,931,	004.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	11 006			
a	Donated services and use of facilities		41,986.	-		
b	Prior year adjustments			-		
C	Other losses		20,201.	-		
d	,	•	-		62	187.
_	• • • • • • • • • • • • • • • • • • • •			2e 3	2,869,	117
3	Subtract line 2e from line 1			3	2,009,	41/•
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	امدا				
a	Investment expenses not included on Form 990, Part VIII, line 7b			-		
	Other (Describe in Part XIII.) Add lines 4a and 4b			4c		0.
5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)			5	2,869,	
	rt XIII Supplemental Information.				2,005,	
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	rt IV lines 1h a	nd 2h: Part V line 4	· Part X	line 2· Part XI	
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad-	*		, , , , , ,	, mio 2, i ai i xi	,
	Za ana 15, ana rait/m, into za ana 15. / 100 complete the part to provide any aa	antional imornic	20011.			
PAI	RT X, LINE 2:					
	,					
HFI	H OF DOUGLAS COUNTY, MINNESOTA, INC. QUALI	FIES AS	A TAX-EXE	MPT		
	· · · · · · · · · · · · · · · · · · ·					
OR	GANIZATION UNDER SECTION 501(C)(3) OF THE	INTERNA	L REVENUE	CODE	Ξ.	
THI	EREFORE, NO EXPENSE HAS BEEN RECOGNIZED FO	R INCOM	E TAXES IN	THE	⊆	
AC	COMPANYING FINANCIAL STATEMENTS. THE ORGAN	IZATION	IS NOT A	PRIV	/ATE	
FOU	JNDATION AND CONTRIBUTIONS TO THE ORGANIZA	TION QU	ALIFY AS C	HARI	TABLE	
DEI	DUCTIONS BY THE CONTRIBUTOR.					
THI	E ORGANIZATION FOLLOWS THE INCOME TAX STAN	DARD FO	R UNCERTAI	N TA	AX	
			=			_
PO 8	SITIONS. THE ORGANIZATION EVALUATED ITS TA	X POSIT	TONS AND D	ETEF	KMINED I	T
TT 7 4	NO INICEDMATH MAY DOCUMENTO AC OF TIME 20	2022	ממא			
пА	S NO UNCERTAIN TAX POSITIONS AS OF JUNE 30	, 4045	AND ZUZZ.			

Schedule D (Form 990) 2022 HFH OF DOUGLAS COUNTY, MINNESOTA, INC Part XIII Supplemental Information (continued)	41-1869669 Page 5
Supplemental information (continued)	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSES NETTED ON TAX RETURN BUT NOT ON	
AUDIT	20,201.
	,
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSES NETTED ON TAX RETURN BUT NOT ON	
AUDIT	20,201.

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Schedule G (Form 990) 2022

Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection													
Name of the organization	tion HFH OF DOUGLAS COUNTY, MINNESOTA, INC Employer identification number 41-1869669												
D. II. E. d. C.													
Part I Fundrais	complete this	i es. C part.	omplete if	the organ	ization answe	ered "Y	es" or	า Fo	orm 990, Part IV, li	ine 17	7. Form 990-	EZ filers are not	
1 Indicate whether th		-	funds thre	ough any	of the followir	ng activ	rities. (Che	eck all that apply.				
a Mail solicitat	tions			е					ernment grants				
	email solicitat	tions		f					nent grants				
c Phone solici				g	Special	l fundra	aising (eve	ents				
d In-person so		en or o	ral agreen	nent with :	any individual	(includ	lina of	ffice	ers directors trust	tees	or		
2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No													
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be													
compensated at le	east \$5,000 by	the or	ganization										
(i) Name and address of individual (ii) Activity (iii) Did fundraiser (iv) Gross receipts (v) Amount paid to (or retained by) to (or retained by)													
or entity (fund				(ii) Activit	у	have custody or contributions?				f	undraiser	to (or retained by) organization	
						Yes	No	-		list	ed in col. (i)		
						162	NO	1					
								-					
		+											
		\perp											
Total													
Total 3 List all states in whi	ich the organiz						 utions	or	has been notified	it is e	exempt from	 registration	
or licensing.													
			-										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

41-1869669 Page 2 HFH OF DOUGLAS COUNTY, MINNESOTA, INC Schedule G (Form 990) 2022 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events HARD HAT (add col. (a) through BREAKFAST col. (c)) (event type) (total number) (event type) 137,250 137,250. Gross receipts 137,250. 137,250. 2 Less: Contributions Gross income (line 1 minus line 2) 4 Cash prizes Noncash prizes Direct Expenses 2,500. 2,500. Rent/facility costs 5,600. 5,600. 7 Food and beverages 9,900. 9,900. 8 Entertainment 2,201. 2,201. Other direct expenses $\overline{20}$,201. 10 Direct expense summary. Add lines 4 through 9 in column (d) -20,201. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

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Schedule G (Form 990) 2022

Sch	uedule G (Form 990) 2022 HFH OF DOUGLAS COUNTY, MINNESOTA, INC 41-1	<u> 869669</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
á	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No
k	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
C	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
ā	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	∟ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Da	organization's own exempt activities during the tax year \$ Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part I.	+ III linna O ()h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	t III, IIIIes 9, s	<i>b</i> D, 10D,
_	13b, 13c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
_			
_			
_			
_			

Schedule G	Supplemental	HFH	OF	DOUGLAS	COUNTY,	MINNESOTA,	INC	41-1869669	Page 4
Part IV	Supplemental	Information	(con	tinued)					
1									
-									
-									

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	HFH OF DOUGL	AS COU	NTY, MINNI	ESOTA, INC		41-1869	9669	
Par	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contributio amounts reported or Form 990, Part VIII, line	n no	(d) Method of determining noncash contribution amour		
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other $_{\dots}$							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts		10 202	200 12	4			
25	Other (RESTORE DONATIO)	X	10,393	380,13	I. FMV			
26	Other (<u>LABOR AND MATER</u>)	X	25	120,44	2.FMV			
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organiz	-						
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29			T.,	Τ
				=			Yes	No
30a	During the year, did the organization receive by	•		•	•	nat it		
	must hold for at least 3 years from the date of							v
	exempt purposes for the entire holding period?	?				30a	1	X
	If "Yes," describe the arrangement in Part II.			-f			v	
31	Does the organization have a gift acceptance p	•	•	•		31	X	_
				cit, process, or sell nonc		328	X	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	for which column (a) is	checked,			
	describe in Part II.							
LHA	For Paperwork Reduction Act Notice, see	the Instruct	tions for Form 990).		Schedule M (Fo	rm 990	2022

Schedu	le M (orm 9	90) 2								INNESOTA					9669		Page 2
Part		Supp	lem	ental	Informa	ation.	Provide the	e info	rmation red	quire	d by Part I, lines	30k	o, 32b, and 33,	and wh	nether t	he orga	nization	l
	1	s repoi :his pai	tıng t foı	nn Part any ad	i, column ditional in	(b), the i formatio	number of n.	cont	ributions, th	ne nu	ımber of items re	ecei	ved, or a comb	ination	of both	1. Also c	omplet	Э
SCHE	DUL	ЕМ	, :	LINE	32B:													
THE	ORG	ANI	ZA'	rion	USES	THE	ONLI	NE	AUCTI	ON	HOUSE.							

Schedule M (Form 990) 2022

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PART III,

INSTEAD OF HINDERS

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

HFH OF DOUGLAS COUNTY, MINNESOTA, INC

Employer identification number 41-1869669

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

NON-PROSELYTIZING POLICY AND WILL NOT OFFER ASSISTANCE ON THE EXPRESSED

OR IMPLIED CONDITION THAT PEOPLE MUST ADHERE TO OR CONVERT TO A

PARTICULAR FAITH OR LISTEN AND RESPOND TO MESSAGING DESIGNED TO INDUCE

CONVERSATION TO A PARTICULAR FAITH.

PROGRAM SERVICE ACCOMPLISHMENTS:

HEALTH AND SAFETY, FAMILIES CAN FLOURISH. OWNING AN

AFFORDABLE HOME ALSO ALLOWS HOMEOWNERS TO LIFT UP THEIR ENTIRE FAMILY BY SAVING FOR THEIR FUTURES AND INVESTING IN EDUCATIONAL OPPORTUNITIES. BOLSTERING JOB OPPORTUNITIES AND CAREER GROWTH. DURING FY 2022-2023. HABITAT FOR HUMANITY OF DOUGLAS COUNTY, MINNESOTA SERVED 11 PEOPLE THROUGH ITS LONG-TERM HOMEOWNERSHIP PROGRAM. AGING IN PLACE PROGRAM: COMMUNITIES, AND LOCAL ORGANIZATIONS TO HELP WE PARTNER WITH FAMILIES, OLDER ADULTS IMPROVE THEIR HOMES AND THEIR QUALITY OF LIFE SO THEY CAN FLOURISH WHERE THEY LIVE. TO GUIDE OUR WORK, HABITAT DEVELOPED HOUSING A COMPREHENSIVE AGING IN PLACE STRATEGY. THIS PERSON-CENTERED APPROACH USES TWO DIFFERENT ASSESSMENTS TO TAILOR THE PROCESS TO EACH HOMEOWNER'S NEEDS. THESE ASSESSMENTS, WHICH CONSIDER EVERYTHING FROM THE RESIDENT'S LIFESTYLE TO THEIR TYPE OF HOME, ALLOW US TO ADDRESS OLDER ADULTS' NEEDS HOLISTICALLY, IMPROVING THE LIKELIHOOD THAT THEY CAN AGE IN PLACE. DURING FY 2022-2023 HABITAT FOR HUMANITY OF DOUGLAS COUNTY, MINNESOTA HAS IMPROVED 14 HOMES TO HELP OLDER ADULTS MANEUVER MORE EFFICIENTLY.

RESTORE PROGRAM:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

LINE 4A,

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2 **Employer identification number** Name of the organization 41-1869669 HFH OF DOUGLAS COUNTY, MINNESOTA, INC HABITAT FOR HUMANITY OF DOUGLAS COUNTY, MINNESOTA RESTORE PROGRAM SUPPORTS THE MISSION BY SELLING NEW AND GENTLY USED BUILDING MATERIALS, FURNITURE AND APPLICANCES TO COMMUNITY MEMBERS. BY SELLING GENTLY USED ITEMS, HABITAT FOR HUMANITY OF DOUGLAS COUNTY, MINNESOTA REDUCES LANDFILL COSTS, PROVIDES VOLUNTEER/EMPLOYMENT OPPORTUNITIES, AND ASSISTS FAMILIES BY PROVIDING AFFORDABLE HOME ITEMS. FUNDS GENERATED THROUGH THE SALE OF DONATED ITEMS ALLOWS HABITAT TO FUND ITS COMMUNITY OUTREACH MISSION OF PROVIDING AFFORDABLE HOUSING TO LOW-INCOME FAMILIES. HABITAT FOR HUMANTY OF DOUGLAS COUNTY, MINNESOTA KEPT 1,600 TONS OF WASTE OUT OF THE LANDFILL, PROVIDED EMPLOYMENT TO 4 INDIVIDUALS AND ENGAGED OVER 20 REGULAR VOLUNTEERS. THE RESTORE SOLD \$383,000 OF AFFORDABLE FURNITURE, APPLICANCES AND/OR BUILDING MATERIALS IN FY 2022-2023. FINANCIAL AND HOMEBUYER EDUCATION PROGRAMS: AS PART OF THE HOMEOWNERSHIP PROCESS, WE BELIEVE FINANCIAL EDUCATION BUILDS A MORE SOLID FOUNDATION FOR LONG-TERM PERSONAL SUCCESS AND HELPS ALLEVIATE ANY CONCERNS OR BARRIERS ON THE PATH TO HOMEOWNERSHIP. DURING THESE FINANCIAL EDUCATION CLASSES, WE COVER TOPICS SUCH AS BUDGETING; CREDIT CARDS AND CREDIT REPORTS; DEBT AND LOANS; SAVING, INVESTING AND PLANNNING FOR THE FUTURE; EMERGENCY SITUATIONS; AND HABITAT HOMEOWNER MORTGAGES. A MORE IN-DEPTH UNDERSTANDING OF THESE IMPORTANT CONCEPTS IS A TOOL THAT CAN BE USED TO BUILD A BETTER FUTURE. OVERALL, HABITAT FOR

FORM 990, PART VI, SECTION A, LINE 1A:

THE PURPOSE OF THE EXECUTIVE COMMITTEE IS TO ADDRESS ISSUES THAT ARISE

BETWEEN REGULARLY SCHEDULED QUARTERLY MEETINGS AND ACT AS AN ADVISORY GROUP

HUMANITY OF DOUGLAS COUNTY, MINNESOTA HAS PROVIDED FINANCIAL AND

HOMEBUYER SUPPORT TO 5 HOMEOWNERS DURING FY 2022-2023.

Schedule O (Form 990) 2022 Page 2 Name of the organization **Employer identification number** HFH OF DOUGLAS COUNTY, MINNESOTA, INC 41-1869669 TO THE EXECUTIVE DIRECTOR. THE EXECUTIVE COMMITTEE IS COMPOSED OF THE BOARD OFFICERS. FORM 990, PART VI, SECTION B, LINE 11B: FINANCE COMMITTEE, MANAGEMENT, & BOARD MEMBERS OF THE ORGANIZATION THOROUGHLY REVIEW FORM 990 BEFORE IT IS APPROVED AND FILED WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: POLICIES ARE REVIEWED AND UPDATED EVERY 2-3 YEARS, OR AS NEEDED. A POLICY REVISION SCHEDULE IS IN PLACE. UPON REVIEW, EACH POLICY IS REVIEWED FOR ACCURACY AND BEST PRACTICES. FORM 990, PART VI, SECTION B, LINE 15: AN ANNUAL COLA INCREASE IS APPROVED FOR STAFF IN THE ANNUAL BUDGET BY THE BOARD OF DIRECTORS. EQUITY INCREASES ARE PERIODICALLY CONSIDERED AS NEEDED. THE EXECUTIVE DIRECTOR AND THE BOARD CHAIR WILL EVALUATE SALARY AND BENEFIT DATA FROM WEST CENTRAL SHRM, MN COUNCIL OF NONPROFITS, HFH OF MINNESOTA, AND HFHI TO DETERMINE IF AND HOW MUCH OF AN INCREASE WILL BE GIVEN. THE PEOPLE COMMITTEE MAY ALSO BE INVOLVED IN THIS PROCESS AS NEEDED. THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2023 FORM 990, PART VI, SECTION C, LINE 18: PAPER COPY ON FILE AT THE OFFICE. FORM 990, PART VI, SECTION C, LINE 19: PUBLIC MAY REQUEST TO VIEW DOCUMENTS DURING REGULAR BUSINESS HOURS AT THE ORGANIZATION'S PLACE OF BUSINESS.