



# **Table of Contents**

3 - Letter from the Executive Director and Board President

4 - Homeownership

5 - Aging in Place

6 - Snapshots

7 – Events

8 - Partnership Program

9 - Thrivent Builds

10 - ReStore

11 - Financials



# Mission, Vision & **Values**

### Mission

Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities, and hope.

### Vision

A world where everyone has a decent place to live.

### Values

Compassion, Optimism, Relationships, Stewardship, & Family



# **Board of Directors**

Nick Heydt President

Dian Lopez

Jason Briscoe

Jon Ballou Vice President Hans Dahl

Bill Flaig

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Joyce Moe Montgomery

Treasurer

Ken Pederson

Michelle

Bethke-Kaliher

Secretary

Sandy Susag

**Brooke Zabel** 



# **Staff**

Lori Anderson **Executive Director**  Randy Hansen Construction Manager

Sara Gronholz Family Services Coordinator

Bob Voltz ReStore Manager

**Molly Comer** Community Engagement Coordinator

**Brad Forbrook Emil Kack** Ron Gervais ReStore Associates

Nicole Olson Office Manager



# A letter from the Executive Director and Board President

Dear Friends,

It is with great pride that we share with you the news that our organization is #10 in the nation based on 5 year construction trends.

Founded locally in 1997, this dynamic organization has grown into a national leader and is helping hardworking low-income families move out of substandard housing.

With the assistance of hundreds of volunteers and generous donors, we have been able to provide over 70 families the opportunity of homeownership. Habitat Douglas County also supports building in developing countries through tithe gifts. To date, these gifts have helped 75 international families achieve homeownership. In addition to tithing, our affiliate sends volunteer groups to help with construction. In FY 2017-2018, nine volunteers participated in the Cambodia Big Build.

Our new Aging in Place program is addressing a critical need in our community – helping seniors remain in their homes. The program installs railings, non-slip treads and ramps, widens doorways, and makes energy efficiency improvements.

As the largest private homebuilder in the United States, Habitat for Humanity has developed a proven model that works in various economies and real estate markets. In Fiscal Year 2017-2018, donors and volunteers partnered with Habitat Douglas County to build three homes and complete five Aging in Place projects. Locally, over 540 volunteers contributed more than 10,544 hours on the construction site, in the ReStore, on committees and in various other capacities.

The ReStore's success continued throughout the fourth year in business. The community support was outstanding, and led to a 5.5% increase in sales compared to last year. We collected over 2,500 donations throughout the year ranging from single items to entire bedroom or dining room sets! The ReStore is very proud to be reselling items and keeping them out of the landfill. Last year we saved approximately 160 tons of material, which totals over 573 TONS since we opened in May of 2014!

The number of people in need of our program continues to rise. Our ability to help more people depends on individuals like you who give time and resources to help us build and repair homes.

On behalf of all Douglas County Habitat homeowners – THANK YOU!



Lori Anderson

Executive Director

Nick Heydt

Board President



# Homeownership

Habitat homeowners help build their own homes alongside volunteers and pay an affordable mortgage. With our help, Habitat homeowners achieve the strength, stability and independence they need to build a better life for themselves and their families.



# Wendy's Family

"I truly cannot express how thankful we are for this opportunity. This home will really strengthen my family... we really needed this."







# **Alicia's Family**

"This journey has been a lot of work, but getting to work alongside all of the volunteers, and knowing we will have a nice, safe home... I just can't even describe the feeling."

stability





# Kelsey's Family

"I am beyond grateful for all that everyone has done to help and support us. My doors are always open to our Habitat family."

self-reliance



# **Aging in Place**



# every one deserves a safe place to live.

Launched in September 2017, Habitat's new Aging in Place program set a strategic goal to serve 50 families by 2020. The program's focus is to partner with homeowners age(s) 65+ through safety, accessibility or energy improvements. Examples of work may include installing grab bars, ramps, raised toilet seats, and much more!

### from the homeowners...

"I really like the ramp... I can now get into my home without having to worry about falling. The crew was very efficient and great to work with. I was impressed!"

"The work is top-notch. I can't say enough about the program and the workers. Every step of the way I was made very happy. The workers were professional – very courteous and always had a smile. I'm so happy."











# FY 17-18 Snapshots



brand new warehouse





new homeowner families



Aging in Place projects





in the nation out of 518 small affiliates #10 based on 5 year construction trends



162 new donors



**540** volunteers





10,544 volunteer hours



# **Fundraising Events**

### **Hard Hat Breakfast**

The 13<sup>th</sup> annual Hard Hat Breakfast hosted over 500 guests at the Broadway Ballroom in Alexandria. The event featured 2016 homeowner Mackenzie Thompson and her mentors, Sue and Terry Quist. Mackenzie told stories about what life is like in her neighborhood and the bond that has evolved with her next door neighbor and Habitat homeowner, Lisa. She spoke about how proud she is of the home she helped build, and her optimism about her family's future. Over \$110,000 was raised, meeting the event's goal for the second straight year! Special thanks to co-chairs Mary Ellen Thompson and Carmon Watkins for their help planning a successful breakfast!









### Home is the Key Luncheon

The 2nd annual Home is the Key Luncheon was held April 4<sup>th</sup> during Habitat's national "Home is the Key" campaign. The campaign is an annual, holistic, multi-channel marketing campaign unified around the single theme, Home is the Key. The goal is to shine a national spotlight on Habitat for Humanity and make the month of April synonymous with the need for decent, affordable housing.

Our local event, chaired by Marc Sugden and Charley Good, hosted 55 young professionals. Homeowner Mackenzie Thompson shared her story and told about the impact a Habitat home has had on her and her young daughter. Over \$2,000 was raised at the luncheon, including gifts from 21 first time Habitat donors.

# **Partnership Program**

The Partnership Program was launched in 2016 as a way to provide businesses and organizations the opportunity to sponsor a build day (or days) financially and through providing construction volunteers. Habitat's programs are made possible by generous donors and volunteers, and we thank the following businesses for their participation and partnership!













# **Thrivent Builds**

# **Local Impact**

Alexandria Lakes Area Associates and members from Thrivent Financial could be spotted at nearly every Habitat project during the spring and summer 2018! The long-standing partnership began in 2005, and since that time Thrivent has sponsored 17 Thrivent Builds homes and 6 repair projects in Douglas County. Their financial support totals over \$1.3 million locally. We are so grateful for their commitment to affordable housing and for their actions to #livegenerously.













# International Impact

Habitat Douglas County sent its largest group yet to the Cambodia Big Build, sponsored by Thrivent, in November 2017. During their service abroad they helped make compressed earth blocks as well as lay them to construct the homes. Michelle Olsen, the trip's team leader shared, "Many of us here have never known the hardship and insecurity experienced by the home partners that we worked alongside. We are called to use our gifts to serve each other." In addition to Michelle, the nine others on the team included: Lori Anderson, Mark Bergerson, Janice Des Marais, Nancy Doebbert, Steve Heseltine, Pam Mickelson, Jenny Mulkearns and Greg Tvrdik.

# ReStore

### **The Store That Builds Homes**

The ReStore is a nonprofit home improvement store/donation center that sells new and gently used building materials, furniture, and appliances. Profits support the construction of affordable housing in Douglas County!

As the ReStore continues to grow each year, the demand for more parking became quite clear. One volunteer stated, "I had to park way out in the grass! It's like going to the state fair!" Thanks to the community's generous and unwavering support, the Habitat ReStore was able to clear out and pave 41 more parking spots, doubling the current space!



# Restore

### By the Numbers

In FY 17-18, the ReStore's success continued with a 5.5% increase in sales over last year! This was truly a community effort, as over 2,500 product donations were given, saving over 160 tons from the landfill. The store's operation is also thanks to the over 60 volunteers who put in over 2,635 hours performing tasks such as cashiering, working on the sales floor, taking in and cleaning donations, working on the pickup crew, cleaning the store, and much, much more! A huge thank you to all who help provide a consistent source of funding for Habitat's mission.

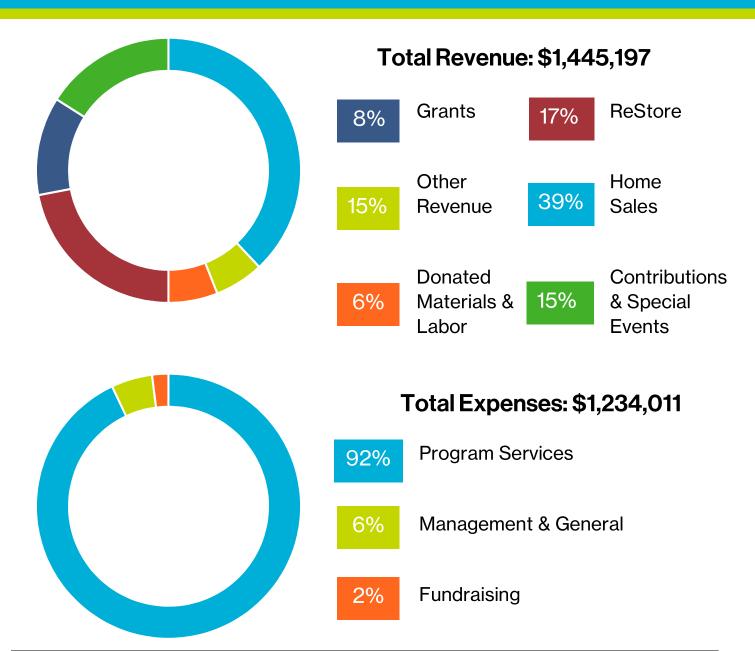
## Parking lot progress!





# Financial Summary

Habitat for Humanity of Douglas County, an affiliate of Habitat for Humanity International, is a nonprofit 501(c)(3), Christian housing ministry that seeks to eliminate poverty housing in the community and, in partnership, build homes with families in need. Visit our website at <a href="www.hfhdouglascounty.org">www.hfhdouglascounty.org</a> for full financial statements as filed. EIN 411869669



Assets	\$2,536,038.00	Liabilities & Net Assets	\$2,536,038.00
Total Current Assets	\$922,291.00		
Total Mortgages Receivable	\$530,124.00	Total Current Liabilities	\$152,747.00
Total Fixed Assets	\$1,005,066.00	Total Long Term Debt	\$464,666.00
Other Assets	\$78,557.00	Net Assets	\$1,918,625.00





of Douglas County, Minnesota